

Grila de salarizare pentru administrația locală - *comuna Independența*

Funcții de demnitate publică

Valoare coeficient **2080**

Nr. crt	Funcția		Coeficient
1.	Primar (localitate de la 3.001 la 5000 locuitori)	coeficient	**4.50**
		suma	9360
2.	Viceprimar (localitate de la 3.001 la 5000 locuitori)	coeficient	**3.50**
		suma	7280

Funcții de conducere - Valoare coeficient = 2080 lei

Nr. crt	Funcția	Nivel studii	Coeficient maxim	Salariul de baza in functie de gradatie(vechime in munca)					
				Gradatie 0	Gradatie 1	Gradatie 2	Gradatie 3	Gradatie 4	Gradatie 5
1.	Administrator public (localitate de la 3.001 la 5000 locuitori)	S	3.50	**2.81**	**3.02**	**3.17**	**3.33**	**3.41**	**3.50**
				5,847	6,285	6,599	6,929	7,102	7,280

2.	Secretar UAT (localitate de la 3.001 la 5000 locuitori)	S	3.50	**2.81**	**3.02**	**3.17**	**3.33**	**3.41**	**3.50**
				5,847	6,285	6,599	6,929	7,102	7,280
3.	Manager public (localitate de la 3.001 la 5000 locuitori)	S	3.50	**2.81**	**3.02**	**3.17**	**3.33**	**3.41**	**3.50**
				5,847	6,285	6,599	6,929	7,102	7,280
4.	Şef birou (localitate de la 3.001 la 5000 locuitori)	S	3.50	**2.81**	**3.02**	**3.17**	**3.33**	**3.41**	**3.50**
				5,847	6,285	6,599	6,929	7,102	7,280

3.5

Funcţii de execuţie- funcţionar public

Valoare coeficient = 2080 lei

Nr. crt	Funcţia		Coeficient maxim	Salariul lunar cu toate sporurile					
				Gradatie 0	Gradatie 1	Gradatie 2	Gradatie 3	Gradatie 4	Gradatie 5
1.	Auditor grad professional superior	S	3.40	**2.77**	**2.98**	**3.13**	**3.28**	**3.37**	**3.45**
				5,763	6,195	6,505	6,830	7,001	7,176
	Auditor grad professional principal	S	3.20	**2.73**	**2.94**	**3.08**	**3.24**	**3.32**	**3.40**
				5,679	6,105	6,411	6,731	6,900	7,072
	Auditor grad profesional asistent	S	2.90	**2.69**	**2.89**	**3.04**	**3.19**	**3.27**	**3.35**
				5,596	6,016	6,316	6,632	6,798	6,968
2.	Consilier, consilier juridic, expert, inspector grad profesional superior	S	3.30	**2.65**	**2.85**	**2.99**	**3.14**	**3.22**	**3.30**
				5,512	5,926	6,222	6,533	6,697	6,864

	Consilier, consilier juridic, expert, inspector grad profesional principal	S	3.25	**2.61**	**2.81**	**2.95**	**3.09**	**3.17**	**3.25**
				5,429	5,836	6,128	6,434	6,595	10,010
	Consilier, consilier juridic, expert, inspector grad profesional asistent	S	3.20	**2.57**	**2.76**	**2.90**	**3.05**	**3.12**	**3.20**
				5,345	5,746	6,034	6,335	6,494	6,656
	Consilier, consilier juridic, expert, inspector grad profesional debutant	S	3.15	**2.53**	**2.72**	**2.86**	**3.00**	**3.07**	**3.15**
				5,262	5,656	5,939	6,236	6,392	6,552
3.	Referent de specialitate grad profesional superior	SSD	3.10	**2.49**	**2.68**	**2.81**	**2.95**	**3.02**	**3.10**
				5,178	5,567	5,845	6,137	6,291	6,448
	Referent de specialitate grad profesional principal	SSD	3.05	**2.45**	**2.63**	**2.76**	**2.90**	**2.98**	**3.05**
				5,095	5,477	5,751	6,038	6,189	6,344
	Referent de specialitate grad profesional asistent	SSD	3.00	**2.41**	**2.59**	**2.72**	**2.86**	**2.93**	**3.00**
				5,011	5,387	5,656	5,939	6,088	6,240
	Referent de specialitate grad profesional debutant	SSD	2.95	**2.37**	**2.55**	**2.67**	**2.81**	**2.88**	**2.95**
				4,928	5,297	5,562	5,840	5,986	6,136
4.	Referent grad profesional superior	M	2.90	**2.33**	**2.50**	**2.63**	**2.76**	**2.83**	**2.90**
				4,844	5,208	5,468	5,741	5,885	6,032
	Referent grad profesional principal	M	2.85	**2.29**	**2.46**	**2.58**	**2.71**	**2.78**	**2.85**
				4,761	5,118	5,374	5,642	5,783	5,928
	Referent grad profesional asistent	M	2.80	**2.25**	**2.42**	**2.54**	**2.67**	**2.73**	**2.80**
				4,677	5,028	5,279	5,543	5,682	5,824

	Referent grad profesional debutant	M	2.75	**2.21**	**2.37**	**2.49**	**2.62**	**2.68**	**2.75**
				4,594	4,938	5,185	5,444	5,580	5,720

Funcţii de execuţie- personal contractual

Valoare coeficient = 2080 lei

Nr. crt	Funcţia		Coeficient maxim	Salariul lunar cu toate sporurile					
				Gradatie 0	Gradatie 1	Gradatie 2	Gradatie 3	Gradatie 4	Gradatie 5
1.	Auditor grad I A	S	3.45	**2.77**	**2.98**	**3.13**	**3.28**	**3.37**	**3.45**
				5,763	6,195	6,505	6,830	7,001	7,176
	Auditor grad I	S	3.40	**2.73**	**2.94**	**3.08**	**3.24**	**3.32**	**3.40**
				5,679	6,105	6,411	6,731	6,900	7,072
	Auditor grad I I	S	3.35	**2.69**	**2.89**	**3.04**	**3.19**	**3.27**	**3.35**
				5,596	6,016	6,316	6,632	6,798	6,968
2.	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad I A	S	3.30	**2.65**	**2.85**	**2.99**	**3.14**	**3.22**	**3.30**
				5,512	5,926	6,222	6,533	6,697	6,864
	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad I	S	3.25	**2.61**	**2.81**	**2.95**	**3.09**	**3.17**	**3.25**
				5,429	5,836	6,128	6,434	6,595	6,760
	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier	S	3.20	**2.57**	**2.76**	**2.90**	**3.05**	**3.12**	**3.20**

	grad II			5,345	5,746	6,034	6,335	6,494	6,656
	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier -grad debutant	S	3.15	**2.53**	**2.72**	**2.86**	**3.00**	**3.07**	**3.15**
				5,262	5,656	5,939	6,236	6,392	6,552
3.	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist	SSD	3.10	**2.49**	**2.68**	**2.81**	**2.95**	**3.02**	**3.10**
	grad I A			5,178	5,567	5,845	6,137	6,291	6,448
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist	SSD	3.05	**2.45**	**2.63**	**2.76**	**2.90**	**2.98**	**3.05**
	grad I			5,095	5,477	5,751	6,038	6,189	6,344
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist	SSD	3.00	**2.41**	**2.59**	**2.72**	**2.86**	**2.93**	**3.00**
	grad II			5,011	5,387	5,656	5,939	6,088	6,240
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist	SSD	2.95	**2.37**	**2.55**	**2.67**	**2.81**	**2.88**	**2.95**
	grad debutant			4,928	5,297	5,562	5,840	5,986	6,136
4.	Referent, inspector, arhivar, referent casier I A	M	2.90	**2.33**	**2.50**	**2.63**	**2.76**	**2.83**	**2.90**
				4,844	5,208	5,468	5,741	5,885	6,032
	Referent, inspector, arhivar, referent casier I	M	2.85	**2.29**	**2.46**	**2.58**	**2.71**	**2.78**	**2.85**

				4,761	5,118	5,374	5,642	5,783	5,928
	Referent, inspector, arhivar ,referent casier I I	M	2.80	**2.25**	**2.42**	**2.54**	**2.67**	**2.73**	**2.80**
				4,677	5,028	5,279	5,543	5,682	5,824
	Referent, inspector, arhivar, referent casier debutant	M	2.50	**2.01**	**2.16**	**2.27**	**2.38**	**2.44**	**2.50**
				4,176	4,489	4,714	4,949	5,073	5,200
5.	Agent agricol grad I	M	2.30	**1.85**	**1.99**	**2.08**	**2.19**	**2.24**	**2.30**
				3,842	4,130	4,337	4,553	4,667	4,784
	Agent agricol grad II	M	2.10	**1.69**	**1.81**	**1.90**	**2.00**	**2.05**	**2.10**
		G		3,508	3,771	3,960	4,158	4,261	4,368
	Agent agricol grad debutant	M	2.05	**1.65**	**1.77**	**1.86**	**1.95**	**2.00**	**2.05**
		G		3,424	3,681	3,865	4,059	4,160	4,264
6.	Secretar	M	2.05	**1.65**	**1.77**	**1.86**	**1.95**	**2.00**	**2.05**
		G		3,424	3,681	3,865	4,059	4,160	4,264
	Secretar debutant	M	2.00	**1.61**	**1.73**	**1.81**	**1.90**	**1.95**	**2.00**
		G		3,341	3,591	3,771	3,960	4,059	4,160
7.	Administrator I, **sef depozit I**	M	1.95	**1.57**	**1.68**	**1.77**	**1.86**	**1.90**	**1.95**
				3,257	3,502	3,677	3,861	3,957	4,056
	Administrator II, **sef depozit II**	M	1.90	**1.53**	**1.64**	**1.72**	**1.81**	**1.85**	**1.90**
				3,174	3,412	3,582	3,762	3,856	3,952
8.	Casier , magaziner	M	1.85	**1.49**	**1.60**	**1.68**	**1.76**	**1.80**	**1.85**
		G		3,090	3,322	3,488	3,663	3,754	3,848
	Casier , magaziner debutant	M	1.83	**1.47**	**1.58**	**1.66**	**1.74**	**1.79**	**1.83**
		G		3,057	3,286	3,450	3,623	3,714	3,806
9.	Șef formație pază, pompier	M	1.75	**1.41**	**1.51**	**1.59**	**1.67**	**1.71**	**1.75**
		G		2,923	3,142	3,300	3,465	3,551	3,640
10.	Portar, paznic, pompier, guard,	M	1.40	**1.12**	**1.21**	**1.27**	**1.33**	**1.37**	**1.40**

	bufetier, manipulant bunuri, curier	G		2,339	2,514	2,640	2,772	2,841	2,912
11.	Bucătăreasă, lenjerasă	M	1.40	**1.12**	**1.21**	**1.27**	**1.33**	**1.37**	**1.40**
		G		2,339	2,514	2,640	2,772	2,841	2,912
	Bucătărcasă, lenjerasă debutant	M	1.35	**1.08**	**1.17**	**1.22**	**1.28**	**1.32**	**1.35**
		G		2,255	2,424	2,545	2,673	2,740	2,808
12.	Maistru I	M	1.40	**1.12**	**1.21**	**1.27**	**1.33**	**1.37**	**1.40**
		G		2,339	2,514	2,640	2,772	2,841	2,912
	Maistru II	M	1.35	**1.08**	**1.17**	**1.22**	**1.28**	**1.32**	**1.35**
		G		2,255	2,424	2,545	2,673	2,740	2,808
13.	Sofer I	M	1.75	**1.41**	**1.51**	**1.59**	**1.67**	**1.71**	**1.75**
		G		2,923	3,142	3,300	3,465	3,551	3,640
	Sofer II	M	1.70	**1.37**	**1.47**	**1.54**	**1.62**	**1.66**	**1.70**
		G		2,840	3,053	3,205	3,366	3,450	3,536
14.	Muncitor calificat I	M	1.80	**1.45**	**1.55**	**1.63**	**1.71**	**1.76**	**1.80**
		G		3,007	3,232	3,394	3,564	3,653	3,744
	Muncitor calificat II	M	1.70	**1.37**	**1.47**	**1.54**	**1.62**	**1.66**	**1.70**
		G		2,840	3,053	3,205	3,366	3,450	3,536
	Muncitor calificat III	M	1.65	**1.33**	**1.42**	**1.50**	**1.57**	**1.61**	**1.65**
		G		2,756	2,963	3,111	3,267	3,348	3,432
	Muncitor calificat IV	M	1.60	**1.28**	**1.38**	**1.45**	**1.52**	**1.56**	**1.60**
		G		2,673	2,873	3,017	3,168	3,247	3,328
15.	Muncitor necalificat I	M	1.55	**1.24**	**1.34**	**1.41**	**1.48**	**1.51**	**1.55**
		G		2,589	2,783	2,923	3,069	3,145	3,224
	Muncitor necalificat, fără sporuri	M	1.55	**1.24**	**1.34**	**1.41**	**1.48**	**1.51**	**1.55**
		G		2,589	2,783	2,923	3,069	3,145	3,224

CONTABIL,
SEMSEDIN ATILA

NR. 3944 / 18.09.2019

COMUNA INDEPENDENTA

PROCES-VERBAL

Incheiat cu ocazia sedintei de consultare privind proiectul de hotarare referitor la stabilirea salariilor de baza pentru functionarii publici si personalul contractual din cadrul Primariei comunei Independenta

Sedinta are loc astazi,18.09.2019, la sediul Primariei comunei Independenta

La sedinta participa; din partea Primariei comunei;

-primarul comunei DL. STEFAN MARIUS

-inspector contabil DL. SEMSEDIN ATILA

-referent resurse umane Dna. SABAU VASILICA

din partea Sindicatului Tomis al lucratorilor din administratia publica si servicii publice, din care fac parte angajatii Primariei comunei;

-lider sindicat Dna. TANASE MILI DANIELA

-secretar Dl. TOHANEANU CONSTANTIN

Sindicatul Tomis indeplineste conditiile de reprezentativitate la nivel de unitate potrivit Incheierii nr. 10130 din data de 20.07.2015, pronuntata de Judecatoria Constanta in Dosarul nr.18249/212/2015.

In consecinta, sunt respectate prevederile art.11, ali.(1) din Legea nr. 153/2017 privind salarizarea personalului platit din fonduri publice.

In deschiderea sedintei, inspectorul contabil SEMSEDIN ATILA, prezinta proiectul de hotarare pe care il supune consultarii.

Se trece la discutii pe marginea proiectului de hotarare propus pentru stabilirea salariilor de baza pentru functionarii publici si personalul contractual din cadrul Primariei comunei Independenta

S-a constatat urmatoarele;

-au fost aplicate corectii la coeficientii propusi, unde a fost cazul, pentru o corelare echilibrata si echilibrata intre acesti coeficienti, de comun acord cu toti factorii de raspundere implicati;

Au fost respectate prevederile Legii nr.153/28.06.2017 privind salarizarea personalului platit din fonduri publice;

-la stabilirea coeficientilor propusi pentru fiecare functie publica si contractuala existenta in aparatul de specialitate al primarului comunei Independenta au fost respectate principiile prevazute de art.6 din Legea nr.153/2017, cu privire la; legalitate, nediscriminare, egalitate a importantei sociale a muncii, stimularii, ierarhizarii si transparentei;

-propunerile facute pentru stabilirea salariilor de baza precum si acordarea altor drepturi prevazute de lege, se incadreaza in prevederile bugetului local pe anul 2019, cu privire la cheltuielile de personal.

In urma consultarii, proiectul de hotarare este acceptat de catre ambele parti in forma propusa de initiator.

Drept pentru care s-a incheiat prezentul proces-verbal in 2(doua) exemplare, cate unul pentru fiecare parte.

Primaria comunei;

Primar,

STEFAN MARIUS

Insp.contabil

SEMSEDIN ATILA

Ref.resurse umane

SABAU VASILICA

Sindicatul Tomis;

TANASE MILI DANIELA

TOHANEANU CONSTANTIN