Grila de salarizare pentru administrația locală - *comuna Independenta*

Funcţii de demnitate publică

Valoare coeficient **2415**

Nr. crt	Funcţia		Coeficient
1.	Primar (localitate pana la 3.000 locuitori)	coeficient	**4,00**
		suma	9660
2.	Viceprimar (localitate pana la 3.000 locuitori)	coeficient	**3,00**
		suma	7245



Funcţii de conducere - Valoare coeficient = 2645

Nr. crt	Funcţia	Nivel studii	Coeficient maxim	Salariul de baza in functie de gradatie(vechime in munca)					
				Gradatie 0	Gradatie 1	Gradatie 2	Gradatie 3	Gradatie 4	Gradatie 5
1.	Administrator public (localitate pana la 3.000 locuitori)	S	3,00	**2,41**	**2,59**	**2,72**	**2,86**	**2,93**	**3,00**
				6.373	6.850	7.193	7.565	7.750	7.935
2.	Secretar UAT (localitate pana la 3.000 locuitori)	S	3,00	**2,41**	**2,59**	**2,72**	**2,86**	**2,93**	**3,00**
				6.374	6.851	7.194	7.565	7.750	7.935
3.	Manager public (localitate pana la 3.000 locuitori)	S	3,00	**2,41**	**2,59**	**2,72**	**2,86**	**2,93**	**3,00**
				6.374	6.851	7.194	7.565	7.750	7.935
4.	Şef birou (localitate pana la 3.000 locuitori)	S	3,00	**2,41**	**2,59**	**2,72**	**2,86**	**2,93**	**3,00**
				6.374	6.851	7.194	7.565	7.750	7.935

Funcții de execuție- funcționar public

Valoare coeficient = 2645

Nr. crt	Funcţia	Nivel studii	Coeficient maxim	Salariul lunar cu toate sporurile					
				Gradatie 0	Gradatie 1	Gradatie 2	Gradatie 3	Gradatie 4	Gradatie 5
1.	Auditor grad professional superior	S	2,95	**2,37**	**2,55**	**2,67**	**2,81**	**2,88**	**2,95**
				6.268	6.745	7.062	7.432	7.618	7.803
	Auditor grad professional principal	S	2,90	**2,33**	**2,50**	**2,63**	**2,76**	**2,83**	**2,90**
				6.163	6.613	6.956	7.300	7.485	7.671
	Auditor grad profesional asistent	S	2,85	**2,29**	**2,46**	**2,58**	**2,71**	**2,78**	**2,85**
				6.057	6.507	6.824	7.168	7.353	7.538
2.	Consilier, consilier juridic, expert, inspector grad profesional superior	S	2,80	**2,25**	**2,42**	**2,54**	**2,67**	**2,73**	**2,80**
				5.951	6.401	6.718	7.062	7.221	7.406
	Consilier, consilier juridic, expert, inspector grad profesional principal	S	2,75	**2,21**	**2,37**	**2,49**	**2,62**	**2,68**	**2,75**
				5.845	6.269	6.586	6.930	7.089	7.274
	Consilier, consilier juridic, expert, inspector grad profesional asistent	S	2,70	**2,17**	**2,33**	**2,45**	**2,57**	**2,63**	**2,70**
				5.740	6.163	6.480	6.798	6.956	7.142
	Consilier, consilier juridic, expert, inspector grad profesional debutant	S	2,65	**2,13**	**2,29**	**2,40**	**2,52**	**2,59**	**2,65**
				3.634	6.057	6.348	6.665	6.851	7.009
3.	Referent de specialitate grad profesional superior	SSD	2,60	**2,09**	**2,24**	**2,36**	**2,47**	**2,54**	**2,60**
				5.528	5.925	6.242	6.533	6.718	6.877
	Referent de specialitate grad profesional principal	SSD	2,55	**2,05**	**2,20**	**2,31**	**2,43**	**2,49**	**2,55**
				5.422	5.819	6.110	6.427	6.586	6.745
	Referent de specialitate grad profesional asistent	SSD	2,50	**2,01**	**2,16**	**2,27**	**2,38**	**2,44**	**2,50**

				5.316	5.713	6.004	6.295	6.454	6.613
	Referent de specialitate grad profesional debutant	SSD	2,45	**1,97**	**2,12**	**2,22**	**2,33**	**2,39**	**2,45**
				5.211	5.607	5.872	6.163	6.322	6.480
4.	Referent grad profesional superior	M	2,40	**1,93**	**2,07**	**2,18**	**2,28**	**2,34**	**2,40**
				5.105	5.475	5.766	6.031	6.189	6.348
	Referent grad profesional principal	M	2,35	**1,89**	**2,03**	**2,13**	**2,24**	**2,29**	**2,35**
				4.999	5.369	5.634	5.925	6.057	6.216
	Referent grad profesional asistent	M	2,30	**1,85**	**1,99**	**2,08**	**2,19**	**2,24**	**2,30**
				4.893	5.264	5.502	5.793	5.925	6.084
	Referent grad profesional debutant	M	2,25	**1,81**	**1,94**	**2,04**	**2,14**	**2,20**	**2,25**
				4.787	5.131	5.396	5.660	5.819	5.951

Funcţii de execuţie- personal contractual

Valoare coeficient = 2645

Nr. crt	Funcţia	Nivel studii	Coeficient maxim	Salariul lunar cu toate sporurile					
				Gradatie 0	Gradatie 1	Gradatie 2	Gradatie 3	Gradatie 4	Gradatie 5
1.	Auditor grad I A	S	2,95	**2,37**	**2,55**	**2,67**	**2,81**	**2,88**	**2,95**
				6.269	6.745	7.062	7.432	7.618	7.803
	Auditor grad I	S	2,90	**2,33**	**2,50**	**2,63**	**2,76**	**2,83**	**2,90**
				6.163	6.613	6.956	7.300	7.485	7.671
	Auditor grad I I	S	2,85	**2,29**	**2,46**	**2,58**	**2,71**	**2,78**	**2,85**
				6.057	6.507	6.824	7.168	7.353	7.538
2.	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad I A	S	2,80	**2,25**	**2,42**	**2,54**	**2,67**	**2,73**	**2,80**
				5.951	6.401	6.718	7.062	7.221	7.406

	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad I	S	2,75	**2,21**	**2,37**	**2,49**	**2,62**	**2,68**	**2,75**
				5.845	6.269	6.586	6.930	7.089	7.274
	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier grad II	S	2,70	**2,17**	**2,33**	**2,45**	**2,57**	**2,63**	**2,70**
				5.740	6.163	6.480	6.798	6.956	7.142
	Consilier,**consilier juridic** , expert, inspector de specialitate, revizor contabil, architect, referent de specialitate, inspector casier -grad debutant	S	2,65	**2,13**	**2,29**	**2,40**	**2,52**	**2,59**	**2,65**
				5.634	6.057	6.348	6.665	6.851	7.009
3.	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist grad I A	SSD	2,60	**2,09**	**2,24**	**2,36**	**2,47**	**2,54**	**2,60**
				5.528	5.925	6.242	6.533	6.718	6.877
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist grad I	SSD	2,55	**2,05**	**2,20**	**2,31**	**2,43**	**2,49**	**2,55**
				5.422	5.819	6.110	6.427	6.586	6.745
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, [illegible] grad II	SSD	2,50	**2,01**	**2,16**	**2,27**	**2,38**	**2,44**	**2,50**
				5.316	5.713	6.004	6.295	6.454	6.613
	Tehnician-economist, secretar superior, interpret relatii, interpret profesional, conductor architect, inspector, referent, subinginer, archivist grad debutant	SSD	2,45	**1,97**	**2,12**	**2,22**	**2,33**	**2,39**	**2,45**
				5.211	5.607	5.872	6.163	6.322	6.480
4.	Referent, inspector, arhivar, referent casier I A	M	2,40	**1,93**	**2,07**	**2,18**	**2,28**	**2,34**	**2,40**
				5.105	5.475	5.766	6.031	6.189	6.348
	Referent, inspector, arhivar, referent casier I	M	2,35	**1,89**	**2,03**	**2,13**	**2,24**	**2,29**	**2,35**
				4.999	5.369	5.634	5.925	6.057	6.216

	Referent, inspector, arhivar ,referent casier I I	M	2,30	**1,85**	**1,99**	**2,08**	**2,19**	**2,24**	**2,30**
				4.893	5.264	5.502	5.793	5.925	6.084
	Referent, inspector, arhivar, referent casier debutant	M	2,00	**1,61**	**1,73**	**1,81**	**1,90**	**1,95**	**2,00**
				4.258	4.576	4.787	5.026	5.158	5.290
5.	Agent agricol grad I	M	1,80	**1,45**	**1,55**	**1,63**	**1,71**	**1,76**	**1,80**
				3.835	4.100	4.311	4.523	4.655	4.761
	Agent agricol grad II	M G	1,60	**1,28**	**1,38**	**1,45**	**1,52**	**1,56**	**1,60**
				3.386	3.650	3.835	4.020	4.126	4.232
	Agent agricol grad debutant	M G	1,55	**1,24**	**1,34**	**1,41**	**1,48**	**1,51**	**1,55**
				3.280	3.544	3.729	3.915	3.994	4.100
6.	Secretar	M G	1,55	**1,24**	**1,34**	**1,41**	**1,48**	**1,51**	**1,55**
				3.280	3.544	3.729	3.915	3.994	4.100
	Secretar debutant	M G	1,50	**1,20**	**1,29**	**1,36**	**1,43**	**1,46**	**1,50**
				3.174	3.412	3.597	3.782	3.862	3.968
7.	Administrator I, **sef depozit I**	M	1,45	**1,16**	**1,25**	**1,31**	**1,38**	**1,41**	**1,45**
				3.068	3.306	3.465	3.650	3.729	3.835
	Administrator II, **sef depozit II**	M	1,40	**1,12**	**1,21**	**1,27**	**1,33**	**1,37**	**1,40**
				2.962	3.200	3.359	3.518	3.624	3.703
8.	Casier , magaziner	M G	1,35	**1,08**	**1,17**	**1,22**	**1,28**	**1,32**	**1,35**
				2.857	3.095	3.227	3.386	3.491	3.571
	Casier , magaziner debutant	M G	1,33	**1,07**	**1,15**	**1,21**	**1,27**	**1,30**	**1,33**
				2.830	3.042	3.200	3.359	3.439	3.518
9.	Şef formaţie pază, pompier	M G	1,25	**1,00**	**1,08**	**1,13**	**1,19**	**1,22**	**1,25**
				2.645	2.857	2.989	3.148	3.227	3.306
10.	Portar, paznic, pompier, guard, bufetier, manipulant bunuri, curier	M G	1,40	**1,12**	**1,21**	**1,27**	**1,33**	**1,37**	**1,40**
				2.962	3.200	3.359	3.518	3.624	3.703
11.	Bucătăreasă, lenjerasă	M G	1,00	**0,80**	**0,86**	**0,91**	**0,95**	**0,98**	**1,00**
				2.116	2.275	2.407	2.513	2.592	2.645
	Bucătăreasă, lenjerasă debutant	M G	1,00	**0,80**	**0,86**	**0,91**	**0,95**	**0,98**	**1,00**
				2.116	2.275	2.407	2.513	2.592	2.645

12.	Maistru I	M	1,30	**1,04**	**1,12**	**1,18**	**1,24**	**1,27**	**1,30**
		G		2.751	2.962	3.121	3.280	3.359	3.439
	Maistru II	M	1,25	**1,00**	**1,08**	**1,13**	**1,19**	**1,22**	**1,25**
		G		2.645	2.857	2.989	3.148	3.227	3.306
13.	Sofer I	M	1,45	**1,16**	**1,25**	**1,31**	**1,38**	**1,41**	**1,45**
		G		3.068	3.306	3.465	3.650	3.729	3.835
	Sofer II	M	1,40	**1,12**	**1,21**	**1,27**	**1,33**	**1,37**	**1,40**
		G		2.962	3.200	3.359	3.518	3.624	3.703
14.	Muncitor calificat I	M	1,45	**1,16**	**1,25**	**1,31**	**1,38**	**1,41**	**1,45**
		G		3.068	3.306	3.465	3.650	3.729	3.835
	Muncitor calificat II	M	1,40	**1,12**	**1,21**	**1,27**	**1,33**	**1,37**	**1,40**
		G		2.962	3.200	3.359	3.518	3.624	3.703
	Muncitor calificat III	M	1,35	**1,08**	**1,17**	**1,22**	**1,28**	**1,32**	**1,35**
		G		2.857	3.095	3.227	3.386	3.491	3.571
	Muncitor calificat IV	M	1,30	**1,04**	**1,12**	**1,18**	**1,24**	**1,27**	**1,30**
		G		2.751	2.962	3.121	3.280	3.359	3.439
15.	Muncitor necalificat I	M	1,25	**1,00**	**1,08**	**1,13**	**1,19**	**1,22**	**1,25**
		G		2.645	2.857	2.989	3.148	3.227	3.306
	Muncitor necalificat, fără sporuri	M	1,20	**0,96**	**1,04**	**1,09**	**1,14**	**1,17**	**1,20**
		G		2.539	2.751	2.883	3.015	3.095	3.174

CONTABIL,
SEMSEDIN ATILA

REFERENT RESURSE UMANE
SABAU VASILICA